



Built for MORE

Fiscal Year 2023: A Recap July 1st 2022 - June 30th 2023 20 23



Letter from the:

Executive Director

In the many blessings that God has given to us here at DuPage and Chicago South Suburbs Habitat for Humanity, the best gift is using donations to continue with needed services to the community. The amazing work that you will read about in this annual report is the reflection of putting donated dollars, in-kind donations, volunteer hours, and community engagement to work. We have been able to grow our volunteer programs, program services, corporate engagement outreach, and retail footprint to increase operations, which in turn serves more individuals.

The family stories in this report remind me every day of Habitat's mission and vision of seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope along with our vision: A world where everyone has a decent place to live. With every family we serve here in DuPage and Chicago South Suburbs we serve a family in the Dominican Republic with our tithe. Under my direction, with key leadership and the Board of Directors are embarking on a new strategic vision of operations for the affiliate, to achieve by FY 2030. Goal 1: Deliver reliable impact by focusing on a refined project management process & maintaining a people-first approach to programming. Goal 2: Grow a sustainable retail operation by focusing on systemization & profitability. Goal 3: Develop diverse sources of funding & overall organizational support. Goal 4: Become a leading collaborator in the housing & social service space across DuPage & Chicago South Suburbs.

In the year to come I look forward to seeing everyone on our build site, in our ReStore, at one of our events, in the office, or at a community event. I end this letter with a quote from Winston E. Churchill, "We make a living by what we get. We make a life by what we give."

Best Regards,

Jennifer Taff Executive Director DuPage Habitat for Humanity

Leaders in Affordable Housing



Quarterly Breakdown



Q1 Family Highlight July 1st - September 30th

Maria's Family

Maria is a single mother of two boys, Emiliano and Leonardo. Maria applied to the Habitat program so she and her sons could grow deep roots and build a stable foundation. Maria is amazed at all Habitat for Humanity does and she is so proud to be a part of the program! Together, Maria and her boys have been a team, looking forward to how a home of their own could teach them self-reliance. Maria is excited for what the future holds and can't wait to see what is ahead for her family. Her home was dedicated in July of 2022.



Q2 Women Build

October 1st - December 31st

DuPage Habitat's Women Build is an event where hundreds of women come together to take action against unaffordable housing through fundraising and volunteerism. Women, especially those who serve as head of the families and women of color, disproportionately face obstacles that make accessing decent, affordable housing seem impossible. At DuPage Habitat, we know that stable housing is transformative for women and their families. Women Build 2022 had 15 corporate sponsors as well as several community teams participating in fundraising and volunteering. During the 8 day event, the Women Build teams worked on rehabbing two houses in West Chicago for two different families. On the first day of the event, Lisa (a future homeowner in the program at the time) and her children were "offered" a home during the lunch program. This was one of the houses that was being worked on at the Women Build event. Lisa was in tears and was extremely excited to know that this house would soon be her home to purchase. Read about Lisa's story later in the report!

\$170K raised 250 participants



Q2 Veteran Build

October 1st - December 31st

In 2013, Habitat for Humanity launched the Veteran Build program to ensure that the men and women who have served our country could experience safe and stable housing. While the VA reports that veteran households overall have higher employment rates and median incomes than non-veterans, many still face housing problems and inequities as it relates to home ownership. Following the model of Habitat for Humanity's National Veteran Build movement, Chicagoland Habitat's Veteran Build Initiative empowers local military and veteran families to achieve the strength, stability and self-reliance that stable homeownership provides. In November, DuPage Habitat and corporate sponsors Chamberlain Group and Wintrust participated in Veteran Build alongside military veterans and military families. Providing affordable homeownership as well as affordable home repairs for Veteran families continues to be an important focus at DuPage Habitat for Humanity.

\$7.5K Raised2 Full Build Days



Q2 Builders'

Breakfast

October 1st - December 31st

Holiday cheer and a sense of community was had by all at the Hard Hats and Hash Browns Builders' Breakfast event on December 2nd, 2022. Community members came together to learn more about Habitat for Humanity and the ways in which everyone all can make a long-lasting impact for families and the community. The Legend, Leader, and Legacy awards were presented to individuals and corporations who made a significant impact to Habitat's mission the past calendar year. Due to COVID this was the first time this event took place since 2019 and it was clear that enjoying good food, good company, and a good mission of achieving affordable housing in our communities is just what was needed to start the holiday season off right.

\$11.5K raised 90 attendees



Q3 Habitat on the Hill

January 1st - March 31st

February Advocacy

Habitat on the Hill, Habitat's premier legislative conference, annually mobilizes nearly 400 Habitat staff members, board members, homeowners, resident leaders, volunteers and emerging leaders across the country to come together in Washington, D.C. United by a common purpose, participants represent their communities; engage with each other; learn from esteemed experts in housing; and collaboratively strategize to champion policies that drive home affordability at the local, state and federal levels. In February, DuPage Habitat for Humanity coordinated the IL delegation of affiliates advocating on Capitol Hill for affordable housing policies and funding. The affiliate met with Congresswoman Ramirez, Congressman Casten, Congresswoman Kelly's staff, Congressman Jackson's staff, and Senator Durbin's staff. From Habitat on the Hill, the affiliate continues to have strong relationships with these offices.



Q3 International Women's Day

January 1st - March 31st

The Intersection of gender, race, and housing

In March, DuPage Habitat for Humanity partnered with the DuPage Historical Museum and the Wheaton League of Women Voters in celebration of International Women's Day. This event included a panel of local experts from DuPage Housing Authority, Bridge Communities, HOPE Fair Housing, and a DuPage Habitat homeowner to discuss the intersection of gender, race, and housing. International Women's Day serves as the affiliate's kick off point for Women Build.



Q3 Family Highlight

January 1st - March 31st



Michelle's Story

Michelle is a single mother to two boys Karon and Deshon. Michelle had experienced adversity in her early life, she said, "I had to grow up fast and get in survival mode." Michelle started her motherhood journey at 19, and has worked hard in her career to provide the best life possible for her children. She has gone back to school and received additional education in Medical Assisting and has now been at the same job for over 14 years. Michelle has always wanted to be a homeowner, but didn't know where to start. She said, "The older I get, the more I think about my future and having stability and something that I can leave behind for my children and grandchildren. I feel that Habitat is a perfect opportunity for my family so that we can continue to grow, save and have stability and purpose in our lives."



Q4 Repurpose for a Purpose

April 1st - June 30th

The second annual Repurpose for a Purpose event took place in April at the Addison Habitat ReStore. The highlight of the event was a silent auction where individuals were able to bid on one of a kind, hand crafted items originally found in Habitat Restores that were repurposed by local furniture artists and DIYers. There was an increase in the amount of items that were repurposed and auctioned compared to the previous year – which in turn had more people in the community aware of Habitat ReStore and Habitat's mission. As this event grows each year, more dollars will be raised and more people will be exposed to Habitat for Humanity's mission of affordable housing.

\$10K raised 40+ furniture artists

<image>

Q4 Swing Fore Housing Golf Invitational

April 1st - June 30th

In June, the annual Swing Fore Housing Applied Underwriters Golf Invitational took place. While the sky was a bit smoky/hazy, that didn't stop the 114 golfers from having an enjoyable day. All golfers were treated to amazing "swag" bags when they checked-in, box-lunches, 18 holes of golf at Arrowhead Golf Club, complimentary drinks and snacks from the beverage carts, fun games on the course, chances to win raffle prizes, opportunities to bid on some spectacular auction items, open bar post golf game, and a delicious dinner buffet. During the dinner reception, future homeowner Stephanie shared her personal journey to homeownership. Also during the program prizes were given out for the winners of the contests and games as well as prizes to the top foursomes starting from 7th place up to 1st place. First place winners received Cobra Aerojet Drivers, \$250 Bass Pro Shops gift cards, Bridge-stone golf balls, championship trophies, and an invitation to the Applied Underwriters Invitational National Finals to the award-winning Big Cedar Lodge in Missouri.

\$83K raised 114 golfers



Q3 Family Highlight

January 1st - March 31st

Lisa's Story

Lisa is the daughter of a young single mother. She had watched her mother all her life work endless hours to support her family and Lisa knew that there was no better display of love than a mom wanting the best for her children - doing anything to achieve just that. Fast forward, Lisa has also found herself a single mother of two children, a boy, Kermit and a girl, Shakira. Supporting her children has been a challenge for Lisa because her son, Kermit, was diagnosed with autism and needs constant support.

Lisa and her children lived in Section 8 housing where every day she deflected negative stereotypes from the public. Lisa heard statements such as "welfare queens" and "women with children in Section 8 housing are lazy and undeserving of aid." What is most impressive about Lisa is her ability to do what needs to be done, against all odds when it comes to her family. She showed that again with her application to Habitat for Humanity. With the help of Habitat and Lisa's courageous spirit, a permanent and stable home for her family to thrive became a reality. Lisa's dream of a decent place to live finally became true.



Q3 Family Highlight

January 1st - March 31st



El + Rugaya's Story

Eltayeb and Rugaya immigrated to the United States in 2004. Their oldest daughter was their biggest motivation for them to work hard to ensure that she had a good education. After coming to the U.S., they were blessed with 5 more children, but this put a strain on their family. They were pushed to their limits working to provide for their family. Due to limited income, and the size of their family, they had not had any luck finding an affordable housing option that fit their family size. They were excited and committed to working with Habitat for Humanity to have a place to live with the space that they were hoping for.



Building Up Our Volunteers

FY2023 Volunteer Numbers



Volunteering Numbers

ReStore and Affiliate

25,015 volunteer hours2,099 total volunteers



Building Up Our Families

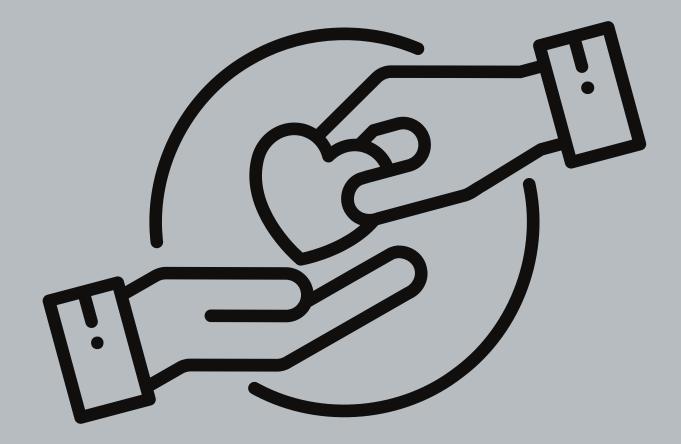
FY2023 Families Served



Service Numbers

5 new homeowners 4 home repairs 33 people served





The Journey to Giving and Partnership

2023 Financial Numbers



ReStore Sales

\$351,732 back to the mission



A note from a corporate partner...

"At Ace, we exist to help others – and we love that Habitat for Humanity shares that same purpose. The build day opportunities have proven to be a wonderful way to have our employees work together and get hands on experience helping their local communities. The feedback we've received from our employees about their volunteer experiences have been extremely positive and they've noted that they are both educational and rewarding."

Kane Calamari – SVP, CHRO, Ace Hardware & President, Ace Hardware Foundation





Charitable Donations

<u>\$100,000+</u>

Chicagoland Habitat for Humanity	\$112,674
Habitat for Humanity International	\$200,483

<u>\$50,000 - \$99,999+</u>

Ace Hardware Foundation	\$75,000
Points of Light, Lowe's Hometown Partners	\$80,000





Charitable Donations

<u>\$25,000 - \$49,000</u>

Northwestern Memorial Healthcare	\$37,500
NOW Health Group, Inc.	\$41,283
<u> \$10,000 - \$24,999</u>	
Adam Richard	\$15,000
Albion Residential	\$10,000
Chamberlain Group	\$10,000
CNH Industrial Foundation	\$15,000
Downers Grove Junior Woman's Club	\$20,000
Duly Health & Care	\$15,000
FT Cares Foundation	\$10,000
Gloria Meyers	\$10,000
Habitat for Humanity Chicago	\$10,000
Harvest Food Group	\$15,000
John Lou Family Foundation	\$20,000



Charitable Donations

<u>\$10,000 - \$24,999 Continued</u>

KPMG	\$10,000
M/I Homes of Chicago, LLC Naperville	\$10,000
Mid-America Carpenters Regional Council	\$20,000
Molex, LLC	\$20,000
Motorola Solutions Foundation	\$10,000
Patricia T. Green	\$19,894
The DuPage Community Foundation	\$21,000
The Robert Bosch Tool Corporation	\$10,000
U.S. Bank Global Corporate Trust	\$10,000

<u>\$5,000 - \$9,999</u>

AIT Worldwide Logistics	\$5,000
Amazon SIL3	\$5,000



Charitable Donations

<u>\$5,000 - \$9,999 Continued</u>

AMS Industries	\$5,000
Ball Horticultural Co.	\$5,000
BCS Financial	\$7,500
Bill Jacobs BMW	\$7,500
Blackbaud Giving Fund	\$5,000
BOS	\$5,000
Creed Family Foundation	\$5,000
CTS Corporation	\$5,000
Development Management Associates LLC	\$5,000
Duravant	\$5,000
Ecolab Foundation	\$5,000
Fellowes Corporation	\$5,000
FM Global	\$5,000
Graycor	\$5,000
GreenState Credit Union	\$5,000



Charitable Donations

<u>\$5,000 - \$9,999 Continued</u>

Hassett Express	\$5,000
Hilti	\$5,000
Horton Group	\$7,500
Insperity	\$7,500
Junkluggers	\$5,000
Logan Consulting	\$5,000
Nucor	\$5,000
Richard Krusemark	\$5,000
Talking Rain Beverage Company	\$5,000
Todd A. Lestina	\$5,000
V3 Companies of Illinois Ltd.	\$5,000
West Monroe Partners	\$5,000
Wheaton Bank & Trust Company	\$5,000



Charitable Donations

<u>\$2,500-\$4,999</u>

	\$\$
Albion Residential	\$2,500
AM Mechanical	\$2,500
Carl Lantz	\$2,500
Community Foundation of Fox River Valley	\$2,500
Diane and Steve Clark Family Foundation	\$2,500
DYOPATH	\$2,500
Edward-Elmhurst Health	\$3,000
Elizabeth Matthews	\$2,500
First American Bank Elk Grove Village	\$2,500
First American Title Insurance Co. Hoffman	\$2,500
First Eagle Bank Hanover Park	\$3,000
Geheber Lewis & Associates	\$2,500
GreenState Credit Union	\$2,500



Charitable Donations

\$2,500-\$4,999 Continued

Gwyne O'Dwyer	\$2,550
Hillwood Investment Properties	\$3,000
Holladay Properties	\$2,500
IMEG Corp.	\$2,500
INEOS Styrolution	\$3,550
JoAnn Clay	\$3,139
LexisNexis Risk Assets Inc.	\$3,000
LTS Managed Technical Services	\$2,500
Main Event Warrenville	\$2,500
Mauser Packaging Solutions	\$2,500
McCain Foods USA, Inc.	\$2,500
Mortenson Construction	\$2,500
Patrick T. Kaveney	\$3,000



Charitable Donations

<u>\$2,500-\$4,999 Continued</u>

Ryan LLC	\$2,500
Swanson Martin & Bell	\$3,000
The Robert Bosch Tool Corporation	\$2,500
Thomas D. Vander Veen	\$2,500
TW Chicago	\$2,500
United Laboratories Inc.	\$2,500
Wintrust Financial Corporation	\$3,500
Zenith Midwest Regional Office	\$2,500

DuPage Habitat Information



Executive Director

Jennifer Taff



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Everyone deserves a decent place to live.

